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REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross
Director

Division of
Wage Determinations

Wage Determination No.: 2005-2001
Revision No.: 3
Date Of Revision: 05/29/2007

State: Alabama

Area: Alabama Counties of Calhoun, Cherokee, Clay, Cleburne, De Kalb, Etowah, Talladega

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	10.58
01012 - Accounting Clerk II	12.71
01013 - Accounting Clerk III	15.02
01020 - Administrative Assistant	15.76
01040 - Court Reporter	12.49
01051 - Data Entry Operator I	9.49
01052 - Data Entry Operator II	11.45
01060 - Dispatcher, Motor Vehicle	14.76
01070 - Document Preparation Clerk	10.42
01090 - Duplicating Machine Operator	10.42
01111 - General Clerk I	9.85
01112 - General Clerk II	11.45
01113 - General Clerk III	12.29
01120 - Housing Referral Assistant	13.88
01141 - Messenger Courier	8.51
01191 - Order Clerk I	9.38
01192 - Order Clerk II	11.26
01261 - Personnel Assistant (Employment) I	11.29
01262 - Personnel Assistant (Employment) II	12.63
01263 - Personnel Assistant (Employment) III	14.08
01270 - Production Control Clerk	15.91
01280 - Receptionist	8.96
01290 - Rental Clerk	10.49
01300 - Scheduler, Maintenance	11.13
01311 - Secretary I	11.13
01312 - Secretary II	12.49
01313 - Secretary III	13.88
01320 - Service Order Dispatcher	15.76
01410 - Supply Technician	15.76
01420 - Survey Worker	11.39
01531 - Travel Clerk I	9.57
01532 - Travel Clerk II	10.21
01533 - Travel Clerk III	10.81
01611 - Word Processor I	11.10
01612 - Word Processor II	12.46

01613 - Word Processor III	13.94
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	14.63
05010 - Automotive Electrician	13.07
05040 - Automotive Glass Installer	12.41
05070 - Automotive Worker	12.41
05110 - Mobile Equipment Servicer	11.02
05130 - Motor Equipment Metal Mechanic	13.76
05160 - Motor Equipment Metal Worker	12.41
05190 - Motor Vehicle Mechanic	13.76
05220 - Motor Vehicle Mechanic Helper	10.35
05250 - Motor Vehicle Upholstery Worker	12.41
05280 - Motor Vehicle Wrecker	12.41
05310 - Painter, Automotive	13.07
05340 - Radiator Repair Specialist	12.41
05370 - Tire Repairer	10.65
05400 - Transmission Repair Specialist	13.76
07000 - Food Preparation And Service Occupations	
07010 - Baker	12.90
07041 - Cook I	11.46
07042 - Cook II	12.90
07070 - Dishwasher	8.73
07130 - Food Service Worker	8.73
07210 - Meat Cutter	12.90
07260 - Waiter/Waitress	9.32
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	13.00
09040 - Furniture Handler	9.94
09080 - Furniture Refinisher	13.81
09090 - Furniture Refinisher Helper	11.22
09110 - Furniture Repairer, Minor	12.52
09130 - Upholsterer	13.81
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.53
11060 - Elevator Operator	8.73
11090 - Gardener	11.46
11122 - Housekeeping Aide	8.96
11150 - Janitor	8.73
11210 - Laborer, Grounds Maintenance	9.32
11240 - Maid or Houseman	8.37
11260 - Pruner	8.66
11270 - Tractor Operator	10.75
11330 - Trail Maintenance Worker	9.32
11360 - Window Cleaner	9.32
12000 - Health Occupations	
12010 - Ambulance Driver	11.51
12011 - Breath Alcohol Technician	12.68
12012 - Certified Occupational Therapist Assistant	19.42
12015 - Certified Physical Therapist Assistant	19.42
12020 - Dental Assistant	11.02
12025 - Dental Hygienist	27.87
12030 - EKG Technician	21.56
12035 - Electroneurodiagnostic Technologist	21.56
12040 - Emergency Medical Technician	11.51
12071 - Licensed Practical Nurse I	10.99
12072 - Licensed Practical Nurse II	12.68
12073 - Licensed Practical Nurse III	14.14
12100 - Medical Assistant	10.06
12130 - Medical Laboratory Technician	12.74
12160 - Medical Record Clerk	10.75

12190 - Medical Record Technician	13.54
12195 - Medical Transcriptionist	10.75
12210 - Nuclear Medicine Technologist	22.89
12221 - Nursing Assistant I	8.50
12222 - Nursing Assistant II	9.55
12223 - Nursing Assistant III	10.43
12224 - Nursing Assistant IV	11.69
12235 - Optical Dispenser	12.68
12236 - Optical Technician	10.99
12250 - Pharmacy Technician	13.41
12280 - Phlebotomist	11.69
12305 - Radiologic Technologist	16.77
12311 - Registered Nurse I	18.91
12312 - Registered Nurse II	23.16
12313 - Registered Nurse II, Specialist	23.16
12314 - Registered Nurse III	27.98
12315 - Registered Nurse III, Anesthetist	27.98
12316 - Registered Nurse IV	33.55
12317 - Scheduler (Drug and Alcohol Testing)	15.71
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	14.96
13012 - Exhibits Specialist II	18.54
13013 - Exhibits Specialist III	22.67
13041 - Illustrator I	14.81
13042 - Illustrator II	18.35
13043 - Illustrator III	22.45
13047 - Librarian	20.32
13050 - Library Aide/Clerk	10.80
13054 - Library Information Technology Systems Administrator	18.35
13058 - Library Technician	11.93
13061 - Media Specialist I	12.11
13062 - Media Specialist II	13.55
13063 - Media Specialist III	15.10
13071 - Photographer I	10.67
13072 - Photographer II	12.65
13073 - Photographer III	18.16
13074 - Photographer IV	20.88
13075 - Photographer V	25.26
13110 - Video Teleconference Technician	12.11
14000 - Information Technology Occupations	
14041 - Computer Operator I	11.87
14042 - Computer Operator II	13.68
14043 - Computer Operator III	16.53
14044 - Computer Operator IV	18.36
14045 - Computer Operator V	18.87
14071 - Computer Programmer I (1)	15.25
14072 - Computer Programmer II (1)	18.90
14073 - Computer Programmer III (1)	23.11
14074 - Computer Programmer IV (1)	27.62
14101 - Computer Systems Analyst I (1)	22.23
14102 - Computer Systems Analyst II (1)	26.86
14103 - Computer Systems Analyst III (1)	27.62
14150 - Peripheral Equipment Operator	11.87
14160 - Personal Computer Support Technician	18.36
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	22.20
15020 - Aircrew Training Devices Instructor (Rated)	26.86
15030 - Air Crew Training Devices Instructor (Pilot)	28.37
15050 - Computer Based Training Specialist / Instructor	22.23
15060 - Educational Technologist	22.23

15070 - Flight Instructor (Pilot)	28.37
15080 - Graphic Artist	21.00
15090 - Technical Instructor	17.20
15095 - Technical Instructor/Course Developer	20.79
15110 - Test Proctor	12.95
15120 - Tutor	12.95
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	7.66
16030 - Counter Attendant	7.66
16040 - Dry Cleaner	9.18
16070 - Finisher, Flatwork, Machine	7.66
16090 - Presser, Hand	7.66
16110 - Presser, Machine, Drycleaning	7.66
16130 - Presser, Machine, Shirts	7.66
16160 - Presser, Machine, Wearing Apparel, Laundry	7.66
16190 - Sewing Machine Operator	9.68
16220 - Tailor	10.18
16250 - Washer, Machine	8.15
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	15.68
19040 - Tool And Die Maker	18.46
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	12.20
21030 - Material Coordinator	15.91
21040 - Material Expediter	15.91
21050 - Material Handling Laborer	10.17
21071 - Order Filler	11.33
21080 - Production Line Worker (Food Processing)	12.20
21110 - Shipping Packer	11.87
21130 - Shipping/Receiving Clerk	11.87
21140 - Store Worker I	11.04
21150 - Stock Clerk	13.58
21210 - Tools And Parts Attendant	12.20
21410 - Warehouse Specialist	12.20
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	17.91
23021 - Aircraft Mechanic I	17.06
23022 - Aircraft Mechanic II	17.91
23023 - Aircraft Mechanic III	18.81
23040 - Aircraft Mechanic Helper	13.30
23050 - Aircraft, Painter	16.30
23060 - Aircraft Servicer	14.79
23080 - Aircraft Worker	15.55
23110 - Appliance Mechanic	15.39
23120 - Bicycle Repairer	10.60
23125 - Cable Splicer	17.49
23130 - Carpenter, Maintenance	14.30
23140 - Carpet Layer	14.69
23160 - Electrician, Maintenance	15.26
23181 - Electronics Technician Maintenance I	18.18
23182 - Electronics Technician Maintenance II	21.18
23183 - Electronics Technician Maintenance III	22.30
23260 - Fabric Worker	13.97
23290 - Fire Alarm System Mechanic	16.11
23310 - Fire Extinguisher Repairer	13.28
23311 - Fuel Distribution System Mechanic	19.78
23312 - Fuel Distribution System Operator	15.69
23370 - General Maintenance Worker	15.11
23380 - Ground Support Equipment Mechanic	17.06
23381 - Ground Support Equipment Servicer	14.79

23382 - Ground Support Equipment Worker	15.55
23391 - Gunsmith I	13.28
23392 - Gunsmith II	14.69
23393 - Gunsmith III	16.11
23410 - Heating, Ventilation And Air-Conditioning Mechanic	15.61
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
16.29	
23430 - Heavy Equipment Mechanic	16.56
23440 - Heavy Equipment Operator	14.65
23460 - Instrument Mechanic	18.22
23465 - Laboratory/Shelter Mechanic	15.39
23470 - Laborer	10.17
23510 - Locksmith	15.39
23530 - Machinery Maintenance Mechanic	17.12
23550 - Machinist, Maintenance	15.82
23580 - Maintenance Trades Helper	10.29
23591 - Metrology Technician I	18.22
23592 - Metrology Technician II	19.01
23593 - Metrology Technician III	19.81
23640 - Millwright	16.72
23710 - Office Appliance Repairer	14.48
23760 - Painter, Maintenance	15.73
23790 - Pipefitter, Maintenance	16.82
23810 - Plumber, Maintenance	16.00
23820 - Pneudraulic Systems Mechanic	16.11
23850 - Rigger	16.11
23870 - Scale Mechanic	14.69
23890 - Sheet-Metal Worker, Maintenance	15.57
23910 - Small Engine Mechanic	13.57
23931 - Telecommunications Mechanic I	17.39
23932 - Telecommunications Mechanic II	18.27
23950 - Telephone Lineman	17.39
23960 - Welder, Combination, Maintenance	15.50
23965 - Well Driller	16.11
23970 - Woodcraft Worker	16.11
23980 - Woodworker	13.06
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.76
24580 - Child Care Center Clerk	12.16
24610 - Chore Aide	8.37
24620 - Family Readiness And Support Services Coordinator	11.77
24630 - Homemaker	13.52
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	18.21
25040 - Sewage Plant Operator	17.40
25070 - Stationary Engineer	18.21
25190 - Ventilation Equipment Tender	14.20
25210 - Water Treatment Plant Operator	17.40
27000 - Protective Service Occupations	
27004 - Alarm Monitor	12.41
27007 - Baggage Inspector	11.29
27008 - Corrections Officer	14.90
27010 - Court Security Officer	14.90
27030 - Detection Dog Handler	12.31
27040 - Detention Officer	14.90
27070 - Firefighter	16.30
27101 - Guard I	11.29
27102 - Guard II	12.31
27131 - Police Officer I	14.75
27132 - Police Officer II	16.40

28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	10.75
28042 - Carnival Equipment Repairer	11.46
28043 - Carnival Equipment Worker	8.73
28210 - Gate Attendant/Gate Tender	12.14
28310 - Lifeguard	10.82
28350 - Park Attendant (Aide)	13.58
28510 - Recreation Aide/Health Facility Attendant	9.91
28515 - Recreation Specialist	13.52
28630 - Sports Official	10.82
28690 - Swimming Pool Operator	16.84
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	15.93
29020 - Hatch Tender	15.93
29030 - Line Handler	15.93
29041 - Stevedore I	14.25
29042 - Stevedore II	16.87
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	32.38
30011 - Air Traffic Control Specialist, Station (HFO) (2)	22.33
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	24.59
30021 - Archeological Technician I	12.55
30022 - Archeological Technician II	13.69
30023 - Archeological Technician III	16.98
30030 - Cartographic Technician	18.72
30040 - Civil Engineering Technician	16.51
30061 - Drafter/CAD Operator I	13.38
30062 - Drafter/CAD Operator II	15.20
30063 - Drafter/CAD Operator III	16.43
30064 - Drafter/CAD Operator IV	20.22
30081 - Engineering Technician I	12.50
30082 - Engineering Technician II	14.03
30083 - Engineering Technician III	15.70
30084 - Engineering Technician IV	19.45
30085 - Engineering Technician V	23.79
30086 - Engineering Technician VI	28.78
30090 - Environmental Technician	18.39
30210 - Laboratory Technician	18.35
30240 - Mathematical Technician	18.72
30361 - Paralegal/Legal Assistant I	13.21
30362 - Paralegal/Legal Assistant II	16.34
30363 - Paralegal/Legal Assistant III	20.01
30364 - Paralegal/Legal Assistant IV	21.99
30390 - Photo-Optics Technician	18.72
30461 - Technical Writer I	18.74
30462 - Technical Writer II	22.92
30463 - Technical Writer III	24.48
30491 - Unexploded Ordnance (UXO) Technician I	20.58
30492 - Unexploded Ordnance (UXO) Technician II	24.90
30493 - Unexploded Ordnance (UXO) Technician III	29.85
30494 - Unexploded (UXO) Safety Escort	20.58
30495 - Unexploded (UXO) Sweep Personnel	20.58
30620 - Weather Observer, Combined Upper Air Or Surface Programs (3)	16.19
30621 - Weather Observer, Senior (3)	18.00
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	11.38
31030 - Bus Driver	14.27
31043 - Driver Courier	13.55
31260 - Parking and Lot Attendant	10.56
31290 - Shuttle Bus Driver	13.55

31310 - Taxi Driver	12.82
31361 - Truckdriver, Light	13.55
31362 - Truckdriver, Medium	14.36
31363 - Truckdriver, Heavy	16.30
31364 - Truckdriver, Tractor-Trailer	16.30
99000 - Miscellaneous Occupations	
99030 - Cashier	7.25
99050 - Desk Clerk	8.87
99095 - Embalmer	20.58
99251 - Laboratory Animal Caretaker I	11.06
99252 - Laboratory Animal Caretaker II	11.69
99310 - Mortician	20.58
99410 - Pest Controller	12.15
99510 - Photofinishing Worker	10.82
99710 - Recycling Laborer	11.69
99711 - Recycling Specialist	13.19
99730 - Refuse Collector	10.86
99810 - Sales Clerk	9.83
99820 - School Crossing Guard	11.86
99830 - Survey Party Chief	13.98
99831 - Surveying Aide	9.15
99832 - Surveying Technician	12.55
99840 - Vending Machine Attendant	14.02
99841 - Vending Machine Repairer	16.81
99842 - Vending Machine Repairer Helper	14.02

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.15 per hour or \$126.40 per week or \$547.73 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a

regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

EVIDENCE OF AUTHORITY TO SIGN OFFERS

Reference the solicitation provision in Section I entitled "Signature Authority." Evidence of the authority of individuals signing offers to submit firm offers on behalf of the Offeror is required except for the owner in the case of sole proprietorships. When Contractor is a corporation, complete this certificate.

CERTIFICATE OF CORPORATE OFFICIAL/AGENT'S AUTHORITY TO BIND CORPORATION

I, _____, Secretary of _____
_____, a corporation created and organized under the law of the State of _____,
do hereby certify that _____ is an official/agent
of said corporation and is empowered to represent, bind and execute contracts on behalf of said corporation,
subject to the following limitations: _____
(if none, so state)

Witness my hand and the corporate seal of said corporation this _____ day of _____, 19____.

Secretary

(CORPORATE SEAL)

EVIDENCE OF AUTHORITY TO SIGN OFFERS

Contractor Request For Waiver For Non-EPA Comprehensive Guideline Items¹

Contract No. _____

This form is to be completed by the contractor when items subject to ANAD's Affirmative Procurement (AP) Policy are not purchased. This form is required for all contracts (including services using such items). **NOTE: The Contractor must obtain signature of the Contracting Officer indicating concurrence of the waiver.**

INSTRUCTIONS

1. List the EPA Guideline item(s)¹ not procured, check the appropriate justification(s), provide a written explanation, and sign and date the form.
2. **Obtain Contracting Officer for waiver concurrence.**
3. Submit the original approved form to the Directorate of Contracting and retain copy for Contractor files.
4. The Contracting Officer will provide a copy of the completed signed form to the Directorate of Risk Management Pollution Prevention Program Manager.

EPA Guideline item not purchased below [refer to EPA Guideline Items¹ list]:

Products containing recovered materials and meeting ANAD's AP standards for the above EPA Guideline Items¹ were not obtained because items:

- _____ Do not meet all reasonable performance specifications.
- _____ Are not available within a reasonable period of time.
- _____ Use of minimum content standards would result in inadequate competition.
- _____ Products containing recovered materials would require paying a price premium.

5. Written Justification For Not Purchasing EPA Guideline Items¹ (continue on back if necessary):

Contractor Signature:

Date

6. **CONCURRENCE** _____ **DATE** _____
Contracting Officer

7. **DATE SUBMITTED TO POLLUTION PREVENTION MANAGER** _____

¹ - Also referred to as recovered material content items

Justification For Not Purchasing EPA Guideline Items¹
(cont'd from front)

¹ – Also referred to as recovered material content items

List of Designated Recovered Materials Content Products

Paper and Paper Products <ul style="list-style-type: none"> • Printing and writing paper • Newsprint • Commercial sanitary tissue products • Paperboard and packaging products • Miscellaneous papers 	Transportation Products <ul style="list-style-type: none"> • Channelizers • Delineators¹ • Flexible delineators • Parking stops • Traffic barricades • Traffic cones
Vehicular Products <ul style="list-style-type: none"> • Engine coolants • Re-refined lubricating oils • Retread tires 	Landscaping Products <ul style="list-style-type: none"> • Garden and soaker hoses • Hydraulic mulch • Lawn and garden edging • Yard trimmings compost • Food waste compost • Landscaping timbers and posts (plastic lumber)
Construction Products <ul style="list-style-type: none"> • Building insulation products • Laminated paperboard • Structural fiberboard • Floor tiles (heavy duty or commercial) • Patio blocks • Carpet • Cement and concrete containing fly ash • Cement and concrete containing ground granulated blast furnace slag • Shower and restroom dividers/partitions • Consolidated and reprocessed latex paint • Carpet cushion • Flowable fill • Railroad grade crossings/surfaces 	Non-Paper Office Products <ul style="list-style-type: none"> • Binders (paper, plastic covered) • Office recycling containers • Office waste receptacles • Plastic desktop accessories • Plastic envelopes • Plastic trash bags • Printer ribbons • Toner cartridges • Binders (solid plastic) • Plastic clipboards • Plastic clip portfolios • Plastic file folders • Plastic presentation folders
Miscellaneous Products <ul style="list-style-type: none"> • Pallets • Sorbents • Awards and plaques • Industrial drums • Mats • Signage • Strapping and stretch wrap 	Park and Recreation Products <ul style="list-style-type: none"> • Plastic fencing (used for erosion control or as a safety barrier at construction sites) • Playground surfaces • Running tracks • Park and recreational furniture • Playground equipment

List reflect EPA's changes effective as of January 2001

Refer to EPA's Comprehensive Procurement Guideline website for recovered materials content levels - www.epa.gov/cpg.

**CONTRACTOR AFFIRMATIVE PROCUREMENT REPORT FORM FOR
ESTIMATION OF RECOVERED MATERIAL CONTENT LEVELS
FOR EPA DESIGNATED ITEMS
(PER EXECUTIVE ORDER 13101)**

CONTRACTOR: _____

CONTRACT/DO #: _____

BLDG # (if applicable): _____

PROJECT MANAGER: _____

INSTRUCTIONS

1. Use this form to document estimation of recovered material content levels per FAR provision 52.223-9, "Certification and Estimate of Percentage of Recovered Material for EPA Designated Items."
2. Complete the table below for those EPA Designated Items used in performance of work under this contract/delivery order that met or exceeded the minimum materials content levels (see 2nd column in table below). Provide the actual recovered material content (if different from 2nd column) and quantity for these items in the appropriate column, if available.
3. Mark each line with "N/A" for those item/s not used in the performance of this contract/delivery order.
4. Note any exemptions in 5th column for each item for which a Contractor Waiver Form was previously submitted.
5. Submit to the Contracting Officer at the completion of the contract.

RECYCLED OR RECOVERED PRODUCT	TOTAL RECOVERED MATERIALS CONTENT (RMC)	ACTUAL RMC (%)	QUANTITY USED	EXEMPTION (1,2,3)
Rock Wool Insulation	75%			
Fiberglass Insulation	20-25%			
Cellulose loose fill/Spray-on Insulation	75%			
Perlite Composition Board Insulation	23%			
Plastic Rigid Foam Insulation	9%			
Plastic Foam In Place Insulation	5%			
Plastic Foam, Glass Fiber Reinforced Insulation	6%			
Phenolic Rigid Foam Insulation	5%			
Structural Fiber Board	80-100%			
Laminated Paper Board	100%			
Concrete/Concrete (FLYASH)	See www.eoa.gov/cng			
High Fly Ash Flowable Fill	95%			
Low Fly Ash Content Flowable Fill	6-14%			
Carpet (PET)	25-100%			
Bonded polyurethane Carpet Cushion	15-50%			
Jute Carpet Cushion	40%			
Synthetic fibers Carpet Cushion	100%			
Rubber Carpet Cushion	60-90%			
Rubber Plastic Patio Blocks	90-100%			
Rubber or Plastic Floor Tiles	90-100%			
Steel Restroom Divider/Partition	15%			
Plastic Restroom Divider/Partition	20-100%			

RECYCLED OR RECOVERED PRODUCT	TOTAL RECOVERED MATERIALS CONTENT (RMC)	ACTUAL RMC (%)	QUANTITY USED	EXEMPTION (1,2,3)
Concrete Railroad Crossing	15-20%			
Rubber Railroad Crossing	85-95%			
Steel Railroad Crossing	25-30% BOF/100%EAF2			
Traffic cones made from PVC, LDPE, crumb Rubber	50-100%			
Traffic Barricades (Type I and II only) made from HDPE, LDPE, PET, steel, fiberglass	100%			
Channelizers, Plastic	25-95%			
Channelizers, rubber base	100%			
Delimiters, plastic	25-90%			
Delimiters, rubber base	100%			
Delimiters, steel base	25-50%			
Flexible plastic delimiters	25-85%			
Parking Stops, Plastic or Rubber	100%			
Parking Stops, Concrete containing coal fly ash	20-40%			
Parking Stops, Concrete containing Ground- Granulated Blast Furnace Slag	25-70%			
Playground Surfaces, including rubber or plastic	90-100%			
Plastic Fencing for use to control snow, drifting Sand, or as a safety barrier	90-100%			
Running Tracks, including rubber or plastic	90-100%			
Plastic Park benches and Picnic Tables	100%			
Plastic composite Park benches and Picnic Tables	100%			
Aluminum Park benches and Picnic Tables	25%			
Concrete Park benches and Picnic Tables	15-40%			
Steel Park benches and Picnic Tables	25-30% BOF/100%EAF			
Plastic Playground Equipment	100%			
Plastic Composite Playground Equipment	95-100%			
Steel Playground Equipment	25-30% BOF/100% EAF			
Steel drums	25%			
Aluminum Playground Equipment	25%			
Garden hose, rubber or plastic	60-65% post consumer materials			
Soaker hose, rubber or plastic	60-70% post consumer materials			
Lawn/garden edging, plastic or rubber	30-100%			
Paper-based hydraulic mulch	100%			
Wood-based hydraulic mulch	100%			
Compost Purchase or use compost made from yard trimmings, leaves, grass clippings, and food waste	100%			
HDPE lumber timbers and posts	75-100%			

RECYCLED OR RECOVERED PRODUCT		TOTAL RECOVERED MATERIALS CONTENT (RMC)	ACTUAL RMC (%)	QUANTITY USED	EXEMPTION (1,2,3)
Mixed plastics/Sawdust lumber timbers and posts		100%			
HDPE/Fiberglass lumber timbers and posts		95%			
Other mixed resins lumber timbers and posts		95-100%			
Latex Paint; white, off-white or pastel colors		20%			
Latex Paint; gray, brown, earth-tones, other dark colors		50-99%			
Consolidated Latex Paint (when color and performance doesn't matter)		100%			
Plastic Non-road Signs		80-100%			
Aluminum Signs		25%			
Plastic Sign Posts and Supports		80-100%			
Steel Sign Posts and Supports		25-30% BOW100%EAF			
Awards and Plaques	Glass	75-100			
	Wood	100%			
	Paper	40-100			
	Plastic and Plastic/Wood Composites	50-100			

The following exemptions may apply to the non-procurement of recycled/recovered content materials:

1. The product is not available from a sufficient number of sources to maintain a sufficient level of competition (i. e., available from two or more sources) or is not available at a reasonable price.
2. The product is not available within a reasonable period of time.
3. The product does not meet the performance standards in applicable specifications or fails to meet reasonable performance standards of the agency.

CERTIFICATION

I hereby certify the Statement of Work/Specifications for the requisition/procurement of all materials listed on this form comply with EPA standards for recycled/recovered materials content.

CONTRACTOR

DATE